## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

### FORM 8-K

**CURRENT REPORT** 

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): July 25, 2024

## **ALLISON TRANSMISSION HOLDINGS, INC.**

(Exact Name of Registrant as Specified in Charter)

Delaware (State or other jurisdiction of incorporation) 001-35456 (Commission File Number) 26-0414014 (IRS Employer Identification No.)

One Allison Way, Indianapolis, Indiana (Address of principal executive offices)

(Zip Code)

46222

Registrant's telephone number, including area code: (317) 242-5000

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instructions A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

D Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class            | Trading<br>Symbol(s) | Name of each exchange<br>on which registered |
|--------------------------------|----------------------|--|
| Common Stock, \$0.01 par value | ALSN                 | New York Stock Exchange                      |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### Item 2.02 Results of Operations and Financial Condition.

On July 25, 2024, Allison Transmission Holdings, Inc. ("Allison") published an earnings release reporting its financial results for the three months ended June 30, 2024. A copy of the earnings release is attached as Exhibit 99.1 hereto. Following the publication of the earnings release, Allison will host an earnings call on July 25, 2024 at 5:00 p.m. ET on which its financial results for the three months ended June 30, 2024 will be discussed. The investor presentation materials that will be used for the call are attached as Exhibit 99.2 hereto.

On July 25, 2024, Allison posted the materials attached as Exhibits 99.1 and 99.2 on its website (www.allisontransmission.com).

As discussed on page 2 of Exhibit 99.2, the investor presentation contains forward-looking statements within the meaning of the federal securities laws. These statements are present expectations and are subject to the limitations listed therein and in Allison's other Securities and Exchange Commission filings, including that actual events or results may differ materially from those in the forward-looking statements.

The foregoing information (including the exhibits hereto) is being furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as expressly set forth by specific reference in such filing.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits:

| Exhibit<br>Number | Description  |
|-------------------|--|
| 99.1              | Earnings release dated July 25, 2024.  |
| 99.2              | Investor presentation materials dated July 25, 2024.                         |
| 104               | Cover Page Interactive Data File (embedded within the Inline XBRL document). |

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### Allison Transmission Holdings, Inc.

/s/ Eric C. Scroggins By:

 Name:
 Eric C. Scroggins

 Title:
 Vice President, General Counsel and Secretary

Date: July 25, 2024



#### Allison Transmission Announces Second Quarter 2024 Results

- \* Record quarterly net sales of \$816 million, up 4% year over year
- \* Diluted EPS of \$2.13, up 11% year over year
- \* Increasing full year 2024 revenue, earnings and cash flow guidance

**INDIANAPOLIS**, July 25, 2024 – Allison Transmission Holdings Inc. (NYSE: ALSN), today reported second quarter net sales of \$816 million, a quarterly record driven by all-time high quarterly net sales of \$456 million in the North America On-Highway end market.

David S. Graziosi, Chair and Chief Executive Officer of Allison Transmission commented, "Unprecedented demand for Class 8 vocational vehicles drove record quarterly revenue in our North America On-Highway end market, propelling second quarter revenue to a company record of \$816 million. Second quarter performance was also improved by year over year increases in our Defense and Outside North America On-Highway end markets as we continue to execute and realize our growth initiatives globally."

Graziosi continued, "As a result of the ongoing strength in our North America On-Highway end market, we are pleased to raise our full year 2024 revenue, earnings and cash flow guidance. During the second quarter, we returned capital to shareholders through our quarterly dividend of \$0.25 per share and repurchasing over \$31 million of our outstanding shares."

#### Second Quarter Financial Highlights

Net sales for the quarter were a record \$816 million. Year over year results were led by:

- A \$59 million increase in net sales in the North America On-Highway end market principally driven by strength in demand for Class 8 vocational vehicles and medium-duty trucks, and price increases on certain products,
- A \$10 million increase in net sales in the Defense end market principally driven by increased demand for Tracked vehicle applications, and
- A \$5 million increase in net sales in the Outside North America On-Highway end market, leading to record second quarter net sales of \$128 million, principally driven by higher demand in Asia and price increases on certain products, partially offset by lower demand in Europe.

Net income for the quarter was \$187 million. Diluted EPS for the quarter was \$2.13. Adjusted EBITDA, a non-GAAP financial measure, for the quarter was \$301 million. Net cash provided by operating activities for the quarter was \$171 million. Adjusted free cash flow, a non-GAAP financial measure, for the quarter was \$150 million.

#### Second Quarter Net Sales by End Market

| End Market                               | Q2 2024<br>Sales (\$M) | 2023<br>iles (\$M) | Vari | iance |
|--|------------------------|--------------------|------|-------|
| North America On-Highway                 | \$<br>456              | \$<br>397          | \$   | 59    |
| North America Off-Highway                | \$<br>1                | \$<br>25           | (\$  | 24)   |
| Defense                                  | \$<br>43               | \$<br>33           | \$   | 10    |
| Outside North America On-Highway         | \$<br>128              | \$<br>123          | \$   | 5     |
| Outside North America Off-Highway        | \$<br>22               | \$<br>24           | (\$  | 2)    |
| Service Parts, Support Equipment & Other | \$<br>166              | \$<br>181          | (\$  | 15)   |
| Total Net Sales                          | \$<br>816              | \$<br>783          | \$   | 33    |

#### Second Quarter Financial Results

Gross profit for the quarter was \$394 million, an increase of \$13 million from \$381 million for the same period in 2023. The increase in gross profit was principally driven by price increases on certain products and increased net sales partially offset by higher manufacturing expense.

Selling, general and administrative expenses for the quarter were \$82 million, a decrease of \$10 million from \$92 million for the same period in 2023. The decrease was principally driven by lower intangible amortization expense.

Engineering – research and development expenses for the quarter were \$49 million, an increase of \$2 million from \$47 million for the same period in 2023.

Net income for the quarter was \$187 million, an increase of \$12 million from \$175 million for the same period in 2023. The increase was principally driven by higher gross profit, lower selling, general and administrative expenses and lower interest expense, net, partially offset by a non-cash defined benefit pension plan settlement charge incurred in the second quarter of 2024 and unrealized mark-to-market adjustments for marketable securities.

Net cash provided by operating activities was \$171 million, an increase of \$30 million from \$141 million for the same period in 2023. The increase was principally driven by lower cash income taxes and higher gross profit partially offset by higher operating working capital funding requirements.

#### Second Quarter Non-GAAP Financial Measures

Adjusted EBITDA for the quarter was \$301 million, an increase of \$13 million from \$288 million for the same period in 2023. The increase in Adjusted EBITDA was principally driven by higher gross profit.

Adjusted free cash flow for the quarter was \$150 million, an increase of \$28 million from \$122 million for the same period in 2023. The increase was principally driven by higher net cash provided by operating activities.

#### 2024 Guidance Update

Given first half of 2024 results and current end markets conditions, we are raising our full year 2024 revenue, earnings and cash flow guidance. Allison expects 2024 Net Sales in the range of \$3,090 to \$3,170 million, Net Income in the range of \$650 to \$700 million, Adjusted EBITDA in the range of \$1,085 to \$1,145 million, Net Cash Provided by Operating Activities in the range of \$715 to \$775 million, Capital Expenditures in the range of \$125 to \$135 million, and Adjusted Free Cash Flow in the range of \$590 to \$640 million.

#### **Conference Call and Webcast**

The Company will host a conference call at 5:00 p.m. ET on Thursday, July 25, 2024 to discuss its second quarter 2024 results. The dial-in phone number for the conference call is +1-877-425-9470 and the international dial-in number is +1-201-389-0878. A live webcast of the conference call will also be available online at https://ir.allisontransmission.com.

For those unable to participate in the conference call, a replay will be available from 9:00 p.m. ET on July 25 until 11:59 p.m. ET on August 8. The replay dial-in phone number is +1-844-512-2921 and the international replay dial-in number is +1-412-317-6671. The replay passcode is 13747609.

#### **About Allison Transmission**

Allison Transmission (NYSE: ALSN) is a leading designer and manufacturer of propulsion solutions for commercial and defense vehicles and the largest global manufacturer of medium- and heavy-duty fully automatic transmissions that *Improve the Way the World Works*. Allison products are used in a wide variety of applications, including on-highway trucks (distribution, refuse, construction, fire and emergency), buses (school, transit and coach), motorhomes, off-highway vehicles and equipment (energy, mining and construction applications) and defense vehicles (tactical wheeled and tracked). Founded in 1915, the company is headquartered in Indianapolis, Indiana, USA. With a presence in more than 150 countries, Allison has regional headquarters in the Netherlands, China and Brazil, manufacturing facilities in the USA, Hungary and India, as well as global engineering resources, including electrification engineering centers in Indianapolis, Indiana, Auburn Hills, Michigan and London in the United Kingdom. Allison also has more than 1,600 independent distributor and dealer locations worldwide. For more information, visit https://allisontransmission.com.

#### **Forward-Looking Statements**

This press release contains forward-looking statements. The words "believe," "expect," "anticipate," "intend," "estimate" and other expressions that are predictions of or indicate future events and trends and that do not relate to historical matters identify forward-looking statements. You should not place undue reliance on these forward-looking statements. Although forward-looking statements reflect management's good faith beliefs, reliance should not be placed on forward-looking statements because they involve known and unknown risks, uncertainties and other factors, which may cause actual results, performance or achievements to differ materially from anticipated future results, performance or achievements expressed or implied by such forward-looking statements. Forward-looking statements speak only as of the date the statements are made. We undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events, changed circumstances or otherwise. These forward-looking statements are subject to numerous risks and uncertainties, including, but not limited to: our participation in markets that are competitive; our ability to prepare for, respond to and successfully achieve our objectives relating to technological and market developments, competitive threats and changing customer needs, including with respect to electric hybrid and fully electric commercial vehicles; increases in cost, disruption of supply or shortage of labor, freight, raw materials, energy or components used to manufacture or transport our products or those of our customers or suppliers, including as a result of geopolitical risks, wars and pandemics; global economic volatility; general economic and industry conditions, including the risk of recession; labor strikes, work stoppages or similar labor disputes, which could significantly disrupt our operations or those of our principal customers or suppliers; the highly cyclical industries in which certain of our end users operate; uncertainty in the global regulatory and business environments in which we operate; the concentration of our net sales in our top five customers and the loss of any one of these; the failure of markets outside North America to increase adoption of fully automatic transmissions; the success of our research and development efforts, the outcome of which is uncertain; U.S. and foreign defense spending; risks associated with our international operations, including acts of war and increased trade protectionism; the discovery of defects in our products, resulting in delays in new model launches, recall campaigns and/or increased warranty costs and reduction in future sales or damage to our brand and reputation; our ability to identify, consummate and effectively integrate acquisitions and collaborations; and risks related to our indebtedness.

#### **Use of Non-GAAP Financial Measures**

This press release contains information about Allison's financial results and forward-looking estimates of financial results which are not presented in accordance with accounting principles generally accepted in the United States ("GAAP"). Such non-GAAP financial measures are reconciled to their closest GAAP financial measures at the end of this press release. Non-GAAP financial measures should not be considered in isolation or as a substitute for our reported results prepared in accordance with GAAP and, as calculated, may not be comparable to other similarly titled measures of other companies.

We use Adjusted EBITDA and Adjusted EBITDA as a percent of net sales to measure our operating profitability. We believe that Adjusted EBITDA and Adjusted EBITDA as a percent of net sales provide management, investors and creditors with useful measures of the operational results of our business and increase the period-to-period comparability of our operating profitability and comparability with other companies. Adjusted EBITDA as a percent of net sales is also used in the calculation of management's incentive compensation program. The most directly comparable GAAP measure to Adjusted EBITDA is Net income. The most directly comparable GAAP measure to Adjusted EBITDA as a percent of net sales. Adjusted EBITDA is calculated as the earnings before interest expense, net, income tax expense, amortization of intangible assets, depreciation of property, plant and equipment and other adjustments as defined by Allison Transmission, Inc.'s, the Company's wholly-owned subsidiary, Second Amended and Restated Credit Agreement. Adjusted EBITDA as a percent of net sales is calculated as Adjusted EBITDA as a percent.

We use Adjusted Free Cash Flow to evaluate the amount of cash generated by our business that, after the capital investment needed to maintain and grow our business and certain mandatory debt service requirements, can be used for the repayment of debt, stockholder distributions and strategic opportunities, including investing in our business. We believe that Adjusted Free Cash Flow enhances the understanding of the cash flows of our business for management, investors and creditors. Adjusted Free Cash Flow is also used in the calculation of management's incentive compensation program. The most directly comparable GAAP measure to Adjusted Free Cash Flow is Net cash provided by operating activities. Adjusted Free Cash Flow is calculated as Net cash provided by operating activities, after additions of long-lived assets.

#### Attachments

- Condensed Consolidated Statements of Operations
- Condensed Consolidated Balance Sheets
- Condensed Consolidated Statements of Cash Flows
- Reconciliation of GAAP to Non-GAAP Financial Measures
- Reconciliation of GAAP to Non-GAAP Financial Measures for Full Year Guidance

#### Contacts

Jackie Bolles Executive Director, Treasury and Investor Relations jacalyn.bolles@allisontransmission.com (317) 242-7073

Claire Gregory Director, Global External Communications claire.gregory@allisontransmission.com (317) 694-2065

#### Allison Transmission Holdings, Inc. Condensed Consolidated Statements of Operations (Unaudited, dollars in millions, except per share data)

|  | ree months | une 30,<br>2023 |    | x months e<br>2024 | lune 30,<br>2023 |
|--|------------|-----------------|----|--------------------|------------------|
| Net sales  | \$<br>816  | \$<br>783       | \$ | 1,605              | \$<br>1,524      |
| Cost of sales  | <br>422    | <br>402         |    | 845                | <br>782          |
| Gross profit   | 394        | <br>381         | _  | 760                | 742              |
| Selling, general and administrative                            | 82         | 92              |    | 168                | 179              |
| Engineering - research and development                         | 49         | 47              |    | 95                 | 91               |
| Operating income   | <br>263    | <br>242         |    | 497                | <br>472          |
| Interest expense, net  | (22)       | (28)            |    | (47)               | (56)             |
| Other (expense) income, net                                    | <br>(7)    | <br>2           |    | (12)               | <br>12           |
| Income before income taxes                                     | 234        | 216             |    | 438                | 428              |
| Income tax expense   | <br>(47)   | <br>(41)        |    | (82)               | <br>(83)         |
| Net income   | \$<br>187  | \$<br>175       | \$ | 356                | \$<br>345        |
| Basic earnings per share attributable to common stockholders   | \$<br>2.15 | \$<br>1.94      | \$ | 4.05               | \$<br>3.79       |
| Diluted earnings per share attributable to common stockholders | \$<br>2.13 | \$<br>1.92      | \$ | 4.05               | \$<br>3.75       |

#### Allison Transmission Holdings, Inc. Condensed Consolidated Balance Sheets (Unaudited, dollars in millions)

|  | June 30,<br>2024 | Dec | ember 31,<br>2023 |
|--|------------------|-----|-------------------|
| ASSETS                                   |                  |     |                   |
| Current Assets                           | ¢ (10            | ¢   |                   |
| Cash and Cash Equivalents                | \$ 648           | \$  | 555               |
| Accounts receivable, net                 | 383              |     | 356               |
| Inventories                              | 303              |     | 276               |
| Other current assets                     | 89               |     | 63                |
| Total Current Assets                     | 1,423            |     | 1,250             |
| Property, plant and equipment, net       | 760              |     | 774               |
| Intangible assets, net                   | 826              |     | 833               |
| Goodwill                                 | 2,075            |     | 2,076             |
| Other non-current assets                 | 92               |     | 92                |
| TOTAL ASSETS                             | \$ 5,176         | \$  | 5,025             |
| LIABILITIES                              |                  |     |                   |
| Current Liabilities                      |                  |     |                   |
| Accounts payable                         | \$ 249           | \$  | 210               |
| Product warranty liability               | 32               |     | 32                |
| Current portion of long-term debt        | 5                |     | 6                 |
| Deferred revenue                         | 44               |     | 41                |
| Other current liabilities                | 181              |     | 212               |
| Total Current Liabilities                | 511              |     | 501               |
| Product warranty liability               | 27               |     | 27                |
| Deferred revenue                         | 92               |     | 89                |
| Long-term debt                           | 2,397            |     | 2,497             |
| Deferred income taxes                    | 510              |     | 519               |
| Other non-current liabilities            | 155              |     | 159               |
| TOTAL LIABILITIES                        | 3,692            |     | 3,792             |
| TOTAL STOCKHOLDERS' EQUITY               | 1,484            |     | 1,233             |
| TOTAL LIABILITIES & STOCKHOLDERS' EQUITY | \$ 5,176         | \$  | 5,025             |

#### Allison Transmission Holdings, Inc. Condensed Consolidated Statements of Cash Flows (Unaudited, dollars in millions)

|  | hree months<br>2024 | une 30,<br>2023 | ix months e<br>2024 | ne 30,<br>2023 |
|--|---------------------|-----------------|---------------------|----------------|
| Net cash provided by operating activities        | \$<br>171           | \$<br>141       | \$<br>344           | \$<br>334      |
| Net cash used for investing activities (a)       | (20)                | (19)            | (32)                | (41)           |
| Net cash used for financing activities           | (54)                | (115)           | (218)               | (174)          |
| Effect of exchange rate changes on cash          | <br>                | <br>            | <br>(1)             | <br>—          |
| Net increase in cash and cash equivalents        | 97                  | 7               | 93                  | 119            |
| Cash and cash equivalents at beginning of period | 551                 | 344             | 555                 | 232            |
| Cash and cash equivalents at end of period       | \$<br>648           | \$<br>351       | \$<br>648           | \$<br>351      |
| Supplemental disclosures:                        |                     |                 |                     |                |
| Income taxes paid                                | \$<br>(95)          | \$<br>(119)     | \$<br>(99)          | \$<br>(121)    |
| Interest paid                                    | \$<br>(33)          | \$<br>(35)      | \$<br>(62)          | \$<br>(64)     |
| Interest received from interest rate swaps       | \$<br>4             | \$<br>3         | \$<br>7             | \$<br>5        |
| (a) Additions of long-lived assets               | \$<br>(21)          | \$<br>(19)      | \$<br>(32)          | \$<br>(43)     |

#### Allison Transmission Holdings, Inc. Reconciliation of GAAP to Non-GAAP Financial Measures (Unaudited, dollars in millions)

|  | Three mon<br>June<br>2024 |        | Six month<br>June<br>2024 |         |
|--|---------------------------|--------|---------------------------|---------|
| Net income (GAAP)                                    | \$ 187                    | \$ 175 | \$ 356                    | \$ 345  |
| plus:  |                           |        |                           |         |
| Income tax expense                                   | 47                        | 41     | 82                        | 83      |
| Depreciation of property, plant and equipment        | 27                        | 27     | 54                        | 53      |
| Interest expense, net                                | 22                        | 28     | 47                        | 56      |
| Stock-based compensation expense (a)                 | 8                         | 6      | 14                        | 11      |
| UAW Local 933 contract signing incentives (b)        | —                         | —      | 14                        |         |
| Unrealized loss (gain) on marketable securities (c)  | 3                         | —      | 10                        | (3)     |
| Amortization of intangible assets                    | 2                         | 11     | 7                         | 22      |
| Pension plan settlement loss (d)                     | 4                         | —      | 4                         | —       |
| Technology-related investments loss (gain) (e)       | 1                         | —      | 1                         | (3)     |
| Loss associated with impairment of long-lived assets | —                         | —      | 1                         | —       |
| Adjusted EBITDA (Non-GAAP)                           | \$ 301                    | \$ 288 | \$ 590                    | \$ 564  |
| Net sales (GAAP)                                     | \$ 816                    | \$ 783 | \$1,605                   | \$1,524 |
| Net income as a percent of net sales (GAAP)          | 22.9%                     | 22.3%  | 22.2%                     | 22.6%   |
| Adjusted EBITDA as a percent of net sales (Non-GAAP) | 36.9%                     | 36.8%  | 36.8%                     | 37.0%   |
| Net cash provided by operating activities (GAAP)     | \$ 171                    | \$ 141 | \$ 344                    | \$ 334  |
| Deductions to Reconcile to Adjusted Free Cash Flow:  |                           |        |                           |         |
| Additions of long-lived assets                       | (21)                      | (19)   | (32)                      | (43)    |
| Adjusted free cash flow (Non-GAAP)                   | \$ 150                    | \$ 122 | \$ 312                    | \$ 291  |

(a) Represents stock-based compensation expense (recorded in Cost of sales, Selling, general and administrative, and Engineering — research and development).

(b) Represents non-recurring incentives (recorded in Cost of sales, Selling, general and administrative, and Engineering — research and development) to eligible employees as a result of International Union, United Automobile, Aerospace and Agricultural Implement Workers of America

("UAW") Local 933 represented employees ratifying a four-year collective bargaining agreement effective through November 2027.
 (c) Represents a loss (gain) (recorded in Other (expense) income, net) related to an investment in the common stock of Jing-Jin Electric Technologies Co. Ltd.

(d) Represents a non-cash settlement charge (recorded in Other (expense) income, net) for a pro rata portion of previously unrecognized pension plan actuarial net losses associated with the pension risk transfer of a portion of our salaried defined benefit pension plan obligations to a third-party insurance company.

(e) Represents a loss (gain) (recorded in Other (expense) income, net) related to investments in co-development agreements to expand our position in propulsion solution technologies.

#### Allison Transmission Holdings, Inc. Reconciliation of GAAP to Non-GAAP Financial Measures for Full Year Guidance (Unaudited, dollars in millions)

| Nat Income $(CAAD)$                                       | High<br>\$ 700 |
|---|----------------|
| Not Income $(C \land \land D)$                            | \$ 700         |
| Net Income (GAAP)\$ 650                                   |                |
| plus:   |                |
| Income tax expense 161                                    | 171            |
| Depreciation of property, plant and equipment 113         | 113            |
| Interest expense, net 94                                  | 94             |
| Stock-based compensation expense (a) 26                   | 26             |
| UAW Local 933 contract signing incentives (b) 14          | 14             |
| Amortization of intangible assets 11                      | 11             |
| Unrealized loss on marketable securities (c) 10           | 10             |
| Pension plan settlement loss (d) 4                        | 4              |
| Technology-related investments loss (e) 1                 | 1              |
| Loss associated with impairment of long-lived assets 1    | 1              |
| Adjusted EBITDA (Non-GAAP) \$ 1,085                       | \$ 1,145       |
| Net Cash Provided by Operating Activities (GAAP)   \$ 715 | \$ 775         |
| Deductions to Reconcile to Adjusted Free Cash Flow:       |                |
| Additions of long-lived assets \$ (125)                   | \$ (135        |
| Adjusted Free Cash Flow (Non-GAAP)   \$ 590               | \$ 640         |

(a) Represents stock-based compensation expense (recorded in Cost of sales, Selling, general and administrative, and Engineering — research and development).

(b) Represents non-recurring incentives (recorded in Cost of sales, Selling, general and administrative, and Engineering — research and development) to eligible employees as a result of International Union, United Automobile, Aerospace and Agricultural Implement Workers of America ("UAW") Local 933 represented employees ratifying a four-year collective bargaining agreement effective through November 2027.

(c) Represents a loss (recorded in Other (expense) income, net) related to an investment in the common stock of Jing-Jin Electric Technologies Co. Ltd.

(d) Represents a non-cash settlement charge (recorded in Other (expense) income, net) for a pro rata portion of previously unrecognized pension plan actuarial net losses associated with the pension risk transfer of a portion of our salaried defined benefit pension plan obligations to a third-party insurance company.

(e) Represents a loss (recorded in Other (expense) income, net) related to investments in co-development agreements to expand our position in propulsion solution technologies.

# Q2 2024 Earnings Release



Dave Graziosi, Chair & CEO Fred Bohley, COO, CFO & Treasurer



## Safe Harbor Statement

The following information contains, or may be deemed to contain, "forward-looking statements" (as defined in the U.S. Private Securities Litigation Reform Act of 1995). The words "believe," "expect," "anticipate," "intend," "estimate" and other expressions that are predictions of or indicate future events and trends and that do not relate to historical matters identify forward-looking statements. You should not place undue reliance on these forward-looking statements. Although forward-looking statements reflect management's good faith beliefs, reliance should not be placed on forward-looking statements because they involve known and unknown risks, uncertainties and other factors, which may cause actual results, performance or achievements to differ materially from anticipated future results, performance or achievements expressed or implied by such forward-looking statements. Forward-looking statements speak only as of the date the statements are made. We undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events, changed circumstances or otherwise. These forward-looking statements are subject to numerous risks and uncertainties, including, but not limited to: our participation in markets that are competitive; our ability to prepare for, respond to and successfully achieve our objectives relating to technological and market developments, competitive threats and changing customer needs, including with respect to electric hybrid and fully electric commercial vehicles; increases in cost, disruption of supply or shortage of labor, freight, raw materials, energy or components used to manufacture or transport our products or those of our customers or suppliers, including as a result of geopolitical risks, wars and pandemics; global economic volatility; general economic and industry conditions, including the risk of recession; labor strikes, work stoppages or similar labor disputes, which could significantly disrupt our operations or those of our principal customers or suppliers; the highly cyclical industries in which certain of our end users operate; uncertainty in the global regulatory and business environments in which we operate; the concentration of our net sales in our top five customers and the loss of any one of these; the failure of markets outside North America to increase adoption of fully automatic transmissions; the success of our research and development efforts, the outcome of which is uncertain; U.S. and foreign defense spending; risks associated with our international operations, including acts of war and increased trade protectionism; the discovery of defects in our products, resulting in delays in new model launches, recall campaigns and/or increased warranty costs and reduction in future sales or damage to our brand and reputation; our ability to identify, consummate and effectively integrate acquisitions and collaborations; and risks related to our indebtedness

Allison Transmission cannot assure you that the assumptions made in preparing any of the forward-looking statements will prove accurate or that any long-term financial goals will be realized. All forward-looking statements included in this presentation speak only as of the date made, and Allison Transmission undertakes no obligation to update or revise publicly any such forward-looking statements, whether as a result of new information, future events, or otherwise. In particular, Allison Transmission cautions you not to place undue weight on certain forward-looking statements pertaining to potential growth opportunities or long-term financial goals set forth herein. Actual results may vary significantly from these statements.

Allison Transmission's business is subject to numerous risks and uncertainties, which may cause future results of operations to vary significantly from those presented herein. Important factors that could cause actual results to differ materially are discussed in Allison Transmission's Annual Report on Form 10-K for the year ended December 31, 2023.



## **Non-GAAP Financial Information**

We use Adjusted EBITDA and Adjusted EBITDA as a percent of net sales to measure our operating profitability. We believe that Adjusted EBITDA and Adjusted EBITDA as a percent of net sales provide management, investors and creditors with useful measures of the operational results of our business and increase the period-to-period comparability of our operating profitability and comparability with other companies. Adjusted EBITDA as a percent of net sales is also used in the calculation of management's incentive compensation program. The most directly comparable GAAP measure to Adjusted EBITDA is Net income. The most directly comparable GAAP measure to Adjusted EBITDA is calculated as the earnings before interest expense, net, income tax expense, amortization of intangible assets, depreciation of property, plant and equipment and other adjustments as defined by Allison Transmission, Inc.'s, the Company's wholly-owned subsidiary, Second Amended and Restated Credit Agreement. Adjusted EBITDA as a percent of net sales is calculated as Adjusted EBITDA divided by net sales.

We use Adjusted Free Cash Flow to evaluate the amount of cash generated by our business that, after the capital investment needed to maintain and grow our business and certain mandatory debt service requirements, can be used for the repayment of debt, stockholder distributions and strategic opportunities, including investing in our business. We believe that Adjusted Free Cash Flow enhances the understanding of the cash flows of our business for management, investors and creditors. Adjusted Free Cash Flow is also used in the calculation of management's incentive compensation program. The most directly comparable GAAP measure to Adjusted Free Cash Flow is Net cash provided by operating activities. Adjusted Free Cash Flow is calculated as Net cash provided by operating activities, after additions of long-lived assets.





## Call Agenda

Q2 2024 Performance2024 Guidance Update



## Q2 2024 Performance Summary

(\$ in millions, except per share data; variance % from Q2 2023)

| Net Sales  | Gross Profit   | Net Income   | Adjusted EBITDA*  | Diluted Earnings<br>Per Share  |
|--|--|--|---|--|
| \$816<br>+4%   | \$394<br>+3%   | \$187<br>+7%   | \$301<br>+5%  | <b>\$2.13</b><br>+11%  |
| Increase principally driven by:<br>— 15 percent increase in net<br>sales in the North America On-<br>Highway end market<br>— 30 percent increase in net<br>sales in the Defense end market<br>— 4 percent increase in net<br>sales in the Outside North<br>America On-Highway end market | Increase was principally driven<br>by price increases on certain<br>products and increased net<br>sales partially offset by higher<br>manufacturing expense. | Increase was principally driven<br>by higher gross profit, lower<br>selling, general and<br>administrative expenses and<br>lower interest expense, net,<br>partially offset by a non-cash<br>defined benefit pension plan<br>settlement charge incurred in<br>the second quarter of 2024<br>and unrealized mark-to-market<br>adjustments for marketable<br>securities. | Increase was principally driven by higher gross profit. | Increase was principally driven<br>by higher net income and<br>lower total shares outstanding. |

\*See Appendix for the reconciliation from Net Income



## Q2 2024 Net Sales Performance

|      | End Markets                                 | Q2 2024 | Variance | Commentary  |
|------|---|---------|----------|---|
| Oþ   | North America On-Hwy                        | \$456   | 15%      | Principally driven by strength in demand for Class 8 vocational vehicles<br>and medium-duty trucks and price increases on certain products                                |
| 0h   | North America Off-Hwy                       | \$1     | (96%)    | Principally driven by lower demand in the energy sector   |
|      | Defense                                     | \$43    | 30%      | Principally driven by increased demand for Tracked vehicle applications   |
| 01a  | Outside North America On-Hwy                | \$128   | 4%       | Principally driven by higher demand in Asia and price increases on<br>certain products, partially offset by lower demand in Europe  |
| Q'es | Outside North America Off-Hwy               | \$22    | (8%)     | Principally driven by lower demand in the mining and construction sectors, partially offset by strength in demand in the energy sector                                    |
|      | Service Parts, Support<br>Equipment & Other | \$166   | (8%)     | Principally driven by lower demand for North America service parts and<br>aluminum die cast components, partially offset by higher demand for<br>global support equipment |



## Q2 2024 Financial Performance

| (\$ in millions, except per share data)  | Q2 2024 | \$ Variance* | % Variance | * Commentary  |
|--|---------|--------------|------------|---|
| Net Sales  | \$816   | \$33         | 4%         | Increase was principally driven by strength in the North America On-Highway, Defense and Outside North America On-Highway end markets and price<br>increases on certain products partially offset by lower demand in the Global Off-Highway and Service Parts, Support Equipment and Other end markets                                    |
| Cost of Sales  | \$422   | \$20         | 5%         | Increase was principally driven by higher manufacturing expense   |
| Gross Profit   | \$394   | \$13         | 3%         | Increase was principally driven by price increases on certain products and increased net sales partially offset by higher manufacturing expense   |
| Operating Expenses   |         |              |            |   |
| Selling, General and Administrative  | \$82    | (\$10)       | (11%)      | Decrease was principally driven by lower intangible amortization expense  |
| Engineering - Research and<br>Development  | \$49    | \$2          | 4%         |   |
| Total Operating Expenses   | \$131   | (\$8)        | (6%)       |   |
| Operating Income   | \$263   | \$21         | 9%         |   |
| Interest Expense, net  | (\$22)  | \$6          | 21%        | Decrease was principally driven by higher interest income on cash and cash equivalents and lower interest expense on ATI's Term Loan due to the<br>repayment of \$101 million of principal in Q1 2024   |
| Other Expense, net   | (\$7)   | (\$9)        | (450%)     | Increase was principally driven by a non-cash defined benefit pension plan settlement charge and unrealized mark-to-market adjustments for<br>marketable securities   |
| Income Before Income Taxes   | \$234   | \$18         | 8%         |   |
| Income Tax Expense   | (\$47)  | (\$6)        | (15%)      | Increase was principally driven by higher taxable income  |
| Net Income   | \$187   | \$12         | 7%         | Increase was principally driven by higher gross profit, lower selling, general and administrative expenses and lower interest expense, net, partially offset by a non-<br>cash defined benefit pension plan settlement charge incurred in the second quarter of 2024 and unrealized mark-to-market adjustments for marketable securities, |
| Diluted Earnings Per Share   | \$2.13  | \$0.21       | 11%        | Diluted total shares outstanding: Q2 2024: 88m shares, Q2 2023: 91m shares  |
| Adjusted EBITDA**  | \$301   | \$13         | 5%         | Allıson 🤊   |
| Variance from Q2 2023<br>"See Appendix for the reconciliation from<br>Net Income |         |              |            | Transmission. 7   |

## Q2 2024 Cash Flow Performance

| (\$ in millions, variance from Q2 2023)                | Q2 2024 | \$ Variance | % Variance | Commentary  |
|--|---------|-------------|------------|---|
| Net Cash Provided by<br>Operating Activities           | \$171   | \$30        | 21.3%      | Principally driven by lower cash income taxes and higher gross profit partially offset<br>by higher operating working capital funding requirements  |
| CapEx  | \$21    | \$2         | 10.5%      | Principally driven by intra-year timing   |
| Adjusted Free<br>Cash Flow*                            | \$150   | \$28        | 23.0%      | Driven by higher net cash provided by operating activities  |
| Operating Working Capital**<br>Percentage of LTM Sales | 14.6%   | N/A         | 30 bps     | Principally driven by increased net sales partially offset by increased operating<br>working capital funding requirements   |
| Net Cash Paid for<br>Interest                          | \$29    | (\$3)       | (9.4%)     | Principally driven by lower interest expense on ATI's Term Loan due to the<br>repayment of \$101 million of principal in Q1 2024 and higher interest received from<br>interest rate swaps |
| Cash Paid for<br>Income Taxes                          | \$95    | (\$24)      | (20.2%)    | Principally driven by increased estimated U.S. federal income tax deductions and<br>timing of intra-year income tax payments  |

\*See Appendix for a reconciliation from Net Cash Provided by Operating Activities \*\* Operating Working Capital = A/R + Inventory - A/P



2024 Guidance Update

(\$ in millions)

## Increasing full year 2024 net sales, earnings and cash flow guidance previously provided to the market on April 25, 2024

| \$3,090 - \$3,170 | \$650 - \$700 | \$1,085 - \$1,145   | \$715 - \$775                                   | \$125 - \$135           | \$590 - \$640               |
|-------------------|---------------|---------------------|---|-------------------------|-----------------------------|
| Net Sales         | Net Income    | Adjusted<br>EBITDA* | Net Cash Provided<br>by Operating<br>Activities | Capital<br>Expenditures | Adjusted Free<br>Cash Flow* |

Net sales guidance reflects higher net sales driven by price increases on certain products, increased North America On-Highway and Defense end market demand and the continued execution of growth initiatives.



\*See Appendix for the Guidance Reconciliation





## Non-GAAP Reconciliations (1 of 3)

| juoree                          |  | Anec  | omennen   | lion  | New York  |   |   |
|---------------------------------|--|---|---|---|---|---|---|
| For the year ended December 31, |  |   |   |   | Three months ended<br>June 30,  |   | Last twelve<br>months ended<br>June 30,   |
| 2019                            | 2020   | 2021  | 2022  | 2023  | 2023  | 2024  | 2024  |
| \$604                           | \$299  | \$442   | \$531   | \$673   | \$175   | \$187   | \$684   |
|                                 |  |   |   |   |   |   | 1000000   |
| 164                             | 94   | 130   | 114   | 154   | 41  | 47  | 153   |
| 81                              | 96   | 104   | 109   | 109   | 27  | 27  | 110   |
| 134                             | 137  | 116   | 118   | 107   | 28  | 22  | 98  |
| 13                              | 17   | 14  | 18  | 22  | 6   | 8   | 25  |
| -                               | -  | -   | -   |   |   | 4   | 4   |
| _                               | 2  |   | 6   | _   | -   | 3   | -   |
| 86                              | 52   | 46  | 46  | 45  | 11  | 2   | 30  |
| -                               | -  | (3)   | (6)   | (3)   | -   | 1   | 1   |
|                                 | -  |   |   |   | -   |   | 14  |
| -                               | _  | (4)   | 22  | 1   | -   | -   | 14  |
| 2                               | -  | -   | -   | -   | -   | -   | 1   |
| 1                               | 1  | 1   | 2   | -   | -   |   | -   |
| -                               | -  | -   | 1   | -   | -   | -   | -   |
| 5                               | 7  | (2)   | -   |   | -   |   | -   |
| -                               | 14   | —   |   | -   | -   | -   | -   |
| 1                               | 13   | -   | -   |   | -   |   | -   |
| (8)                             |  |   | <u> </u>  |   | -   | <u> </u>  | -   |
| \$1,083                         | \$732  | \$844   | \$961   | \$1,108   | \$288   | \$301   | \$1,134   |
| \$2,698                         | \$2,081  | \$2,402   | \$2,769   | \$3,035   | \$783   | \$816   | \$3,116   |
| 22.4%                           | 14.4%  | 18.4%   | 19.2%   | 22.2%   | 22.3%   | 22.9%   | 22.0%   |
| 40.1%                           | 35.2%  | 35.1%   | 34.7%   | 36.5%   | 36.8%   | 36.9%   | 36.4%   |
|                                 | 2019<br>\$604<br>164<br>81<br>134<br>13<br><br>86<br><br>2<br>1<br><br>2<br>1<br><br>5<br><br>1<br>(8)<br>\$2,698<br>\$2,24% | For the ye           2019         2020           \$604         \$299           164         94           81         96           134         137           13         17           -         -           2         -           1         1           2         -           1         1           5         7           -         14           1         13           (8)         -           \$2,698         \$2,081           22,4%         14.4% | For the year ended De           2019         2020         2021           \$604         \$299         \$442           164         94         130           81         96         104           134         137         116           13         17         14           -         -         -           86         52         46           -         2         -           86         52         46           -         -         (4)           2         -         -           1         1         1           2         -         -           1         1         1           2         -         -           3         -         -           1         1         1           -         14         -           1         13         -           (8)         -         -           1         13         -           (8)         -         -           1         13         -           (8)         5732         \$844 | For the year ended December 31,           2019         2020         2021         2022           \$604         \$299         \$442         \$531           164         94         130         114           81         96         104         109           134         137         116         118           -         -         -         -           -         2         -         6           866         52         46         46           -         -         (4)         22           2         -         -         -           -         -         (4)         22           2         -         -         -           1         1         1         2           -         -         -         -           1         1         1         2           -         -         -         -           1         1         1         2           -         -         -         -           1         1         1         2           -         14         -         - <tr< td=""><td>2019         2020         2021         2022         2023           \$604         \$299         \$442         \$531         \$673           164         94         130         114         154           81         96         104         109         109           134         137         116         118         107           13         17         14         18         22           -         -         -         -         -           2         -         6         -         86           52         46         46         45           -         -         -         -         -           2         -         -         -         -           3         17         14         18         22           -         -         -         -         -           3         16         13         -         -           2         -         -         -         -           1         1         1         2         -           -         -         -         -         -           1         1</td><td>Three more for the year ended December 31,         Three more jun           2019         2020         2021         2022         2023         2023           \$604         \$299         \$442         \$531         \$673         \$175           164         94         130         114         154         41           81         96         104         109         109         27           134         137         116         118         107         28           13         137         116         118         107         28           -         -         -         -         -         -           -         2         -         6         -         -           -         -         3         (6)         (3)         -           -         -         -         -         -         -         -           2         -         -         -         -         -         -         -           -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -<!--</td--><td>Three months ended June 30,           Three months ended June 30,           2019         2020         2021         2022         2023         2023         2024           \$604         \$2299         \$442         \$531         \$673         \$175         \$187           164         94         130         114         154         41         47           81         96         104         109         109         27         27           134         137         116         118         107         28         22           13         137         14         18         207         2         7           14         17         41         18         207         28         22           13         17         14         18         207         28         22           13         17         14         18         207         3         3           86         52         46         46         45         11         2           -         -         -         -         -         -         -           2         -         -         -         -</td></td></tr<> | 2019         2020         2021         2022         2023           \$604         \$299         \$442         \$531         \$673           164         94         130         114         154           81         96         104         109         109           134         137         116         118         107           13         17         14         18         22           -         -         -         -         -           2         -         6         -         86           52         46         46         45           -         -         -         -         -           2         -         -         -         -           3         17         14         18         22           -         -         -         -         -           3         16         13         -         -           2         -         -         -         -           1         1         1         2         -           -         -         -         -         -           1         1 | Three more for the year ended December 31,         Three more jun           2019         2020         2021         2022         2023         2023           \$604         \$299         \$442         \$531         \$673         \$175           164         94         130         114         154         41           81         96         104         109         109         27           134         137         116         118         107         28           13         137         116         118         107         28           -         -         -         -         -         -           -         2         -         6         -         -           -         -         3         (6)         (3)         -           -         -         -         -         -         -         -           2         -         -         -         -         -         -         -           -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         - </td <td>Three months ended June 30,           Three months ended June 30,           2019         2020         2021         2022         2023         2023         2024           \$604         \$2299         \$442         \$531         \$673         \$175         \$187           164         94         130         114         154         41         47           81         96         104         109         109         27         27           134         137         116         118         107         28         22           13         137         14         18         207         2         7           14         17         41         18         207         28         22           13         17         14         18         207         28         22           13         17         14         18         207         3         3           86         52         46         46         45         11         2           -         -         -         -         -         -         -           2         -         -         -         -</td> | Three months ended June 30,           Three months ended June 30,           2019         2020         2021         2022         2023         2023         2024           \$604         \$2299         \$442         \$531         \$673         \$175         \$187           164         94         130         114         154         41         47           81         96         104         109         109         27         27           134         137         116         118         107         28         22           13         137         14         18         207         2         7           14         17         41         18         207         28         22           13         17         14         18         207         28         22           13         17         14         18         207         3         3           86         52         46         46         45         11         2           -         -         -         -         -         -         -           2         -         -         -         - |



## Non-GAAP Reconciliations (2 of 3)

### Adjusted Free Cash Flow Reconciliation

| \$ in millions, Unaudited                        |       | For the yea | ar ended De | cember 31, |       |       | nths ended<br>e 30, | Last twelve<br>months ended<br>June 30, |
|--|-------|-------------|-------------|------------|-------|-------|---------------------|---|
| 93   | 2019  | 2020        | 2021        | 2022       | 2023  | 2023  | 2024                | 2024                                    |
| Net Cash Provided by Operating Activities (GAAP) | \$847 | \$561       | \$635       | \$657      | \$784 | \$141 | \$171               | \$794                                   |
| (Deductions) or Additions:                       |       |             |             |            |       |       |                     |   |
| Long-lived assets                                | (172) | (115)       | (175)       | (167)      | (125) | (19)  | (21)                | (114)                                   |
| Restructuring charges                            | -     | 12          | —           | —          | —     | -     | —                   | -                                       |
| Adjusted Free Cash Flow (non-GAAP)               | \$675 | \$458       | \$460       | \$490      | \$659 | \$122 | \$150               | \$680                                   |



## Non-GAAP Reconciliations (3 of 3)

| \$ in millions                                       | Guidance<br>Year Ending December 31, 2024 |       |      |       |  |  |
|--|---|-------|------|-------|--|--|
|  |   | Low   | High |       |  |  |
| Net Income (GAAP)                                    | \$  | 650   | \$   | 700   |  |  |
| plus:  |   |       |      |       |  |  |
| Income tax expense                                   |   | 161   |      | 171   |  |  |
| Depreciation of property, plant and equipment        |   | 113   |      | 113   |  |  |
| Interest expense, net                                |   | 94    |      | 94    |  |  |
| Stock-based compensation expense                     |   | 26    |      | 26    |  |  |
| UAW Local 933 contract signing incentives            |   | 14    |      | 14    |  |  |
| Amortization of intangible assets                    |   | 11    |      | 11    |  |  |
| Unrealized loss on marketable securities             |   | 10    |      | 10    |  |  |
| Pension plan settlement loss                         |   | 4     |      | 4     |  |  |
| Technology-related investments loss                  |   | 1     |      | 1     |  |  |
| Loss associated with impairment of long-lived assets |   | 1     |      | 1     |  |  |
| Adjusted EBITDA (Non-GAAP)                           | \$  | 1,085 | \$   | 1,145 |  |  |
| Net Cash Provided by Operating Activities (GAAP)     | \$  | 715   | \$   | 775   |  |  |
| Deductions to Reconcile to Adjusted Free Cash Flow:  |   |       |      |       |  |  |
| Additions of long-lived assets                       | \$  | (125) | \$   | (135  |  |  |
| Adjusted Free Cash Flow (Non-GAAP)                   | \$  | 590   | \$   | 640   |  |  |

