## Investor Relations Presentation Q4 2023

Published February 14, 2024





#### Safe Harbor Statement



The following information contains, or may be deemed to contain, "forward-looking statements" (as defined in the U.S. Private Securities Litigation Reform Act of 1995). The words "believe," "expect," "anticipate," "intend," "estimate" and other expressions that are predictions of or indicate future events and trends and that do not relate to historical matters identify forward-looking statements. You should not place undue reliance on these forward-looking statements. Although forward-looking statements reflect management's good faith beliefs, reliance should not be placed on forward-looking statements because they involve known and unknown risks, uncertainties and other factors, which may cause actual results, performance or achievements to differ materially from anticipated future results, performance or achievements expressed or implied by such forward-looking statements. Forward-looking statements speak only as of the date the statements are made. We undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events, changed circumstances or otherwise. These forward-looking statements are subject to numerous risks and uncertainties, including, but not limited to: our participation in markets that are competitive; our ability to prepare for, respond to and successfully achieve our objectives relating to technological and market developments, competitive threats and changing customer needs, including with respect to electric hybrid and fully electric commercial vehicles: increases in cost, disruption of supply or shortage of labor, freight, raw materials, energy or components used to manufacture or transport our products or those of our customers or suppliers, including as a result of geopolitical risks, wars and pandemics; global economic volatility; general economic and industry conditions, including the risk of recession; labor strikes, work stoppages or similar labor disputes, which could significantly disrupt our operations or those of our principal customers or suppliers; the highly cyclical industries in which certain of our end users operate; uncertainty in the global regulatory and business environments in which we operate; the concentration of our net sales in our top five customers and the loss of any one of these; the failure of markets outside North America to increase adoption of fully automatic transmissions; the success of our research and development efforts, the outcome of which is uncertain; U.S. and foreign defense spending and the timing of defense programs; risks associated with our international operations, including acts of war and increased trade protectionism; the discovery of defects in our products, resulting in delays in new model launches, recall campaigns and/or increased warranty costs and reduction in future sales or damage to our brand and reputation; our ability to identify, consummate and effectively integrate acquisitions and collaborations; and risks related to our indebtedness.

Allison Transmission cannot assure you that the assumptions made in preparing any of the forward-looking statements will prove accurate or that any long-term financial goals will be realized. All forward-looking statements included in this presentation speak only as of the date made, and Allison Transmission undertakes no obligation to update or revise publicly any such forward-looking statements, whether as a result of new information, future events, or otherwise. In particular, Allison Transmission cautions you not to place undue weight on certain forward-looking statements pertaining to potential growth opportunities or long-term financial goals set forth herein. Actual results may vary significantly from these statements.

Allison Transmission's business is subject to numerous risks and uncertainties, which may cause future results of operations to vary significantly from those presented herein. Important factors that could cause actual results to differ materially are discussed in Allison Transmission's Annual Report on Form 10-K for the year ended December 31, 2023.





## **Business Overview**

#### **Allison Transmission at a Glance**



# Leading designer and manufacturer of propulsion solutions for commercial and defense vehicles

- World's largest manufacturer of medium- and heavy-duty fully-automatic transmissions
- Established supplier of fullyintegrated commercial-duty electrified propulsion systems

Premier brand, offering superior performance, frequently specified by end users

- Premium price component
- Differentiated technology
- Lower total cost of ownership

## Well positioned for revenue and earnings growth

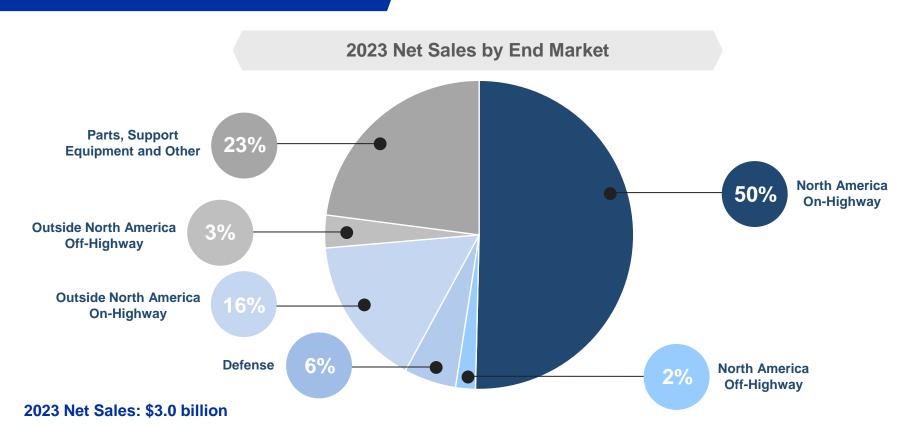
- Further adoption outside
   North America
- Expanding addressable market
- Funded growth opportunities in asset-light business model
- \$400 million of incremental annual revenue opportunities

Strong cash flow generation and well-defined capital allocation policy

- History of strong free cash flow generation
- Capital allocation priorities include: investing to grow the business, strategic acquisition priorities, and returning cash to shareholders

#### **Allison Transmission at a Glance**





## **North America On-Highway End Market**



	01 4.0	Underserved		Underserved	Class 8 Tractor			
	Class 1-3	Class 4-5	Motor Home School Bus		Class 6-7	Class 8 Straight	Class 8 Tractor Day Cab	Sleeper (Linehaul)
Vehicles					T.	MVA VOLTO		
Weight (000s of lbs)	<14 lbs	14-19 lbs	16-33 lbs	16-33 lbs	19-33 lbs	33 lbs+	33 lbs+	33 lbs+
Industry Units Produced (2023)	12,565,903	127,832	10,880	31,988	117,082	93,451	109,026	146,861
Allison Share 2023	0%	15%	33%	79%	79%	82%	5%	0%

- ~30-40% of Allison's North America On-Highway market volume is driven by municipal spending, reducing end-market volatility
- Opportunity to further grow share in Class 6/7 with All-New Mack MD Series and Isuzu F-Series medium-duty truck models, exclusively featuring Allison fully-automatic transmissions
- Increased infrastructure spending and construction will support demand for Class 8 ST opportunities
- \$100 million incremental annual revenue growth opportunity in the Class 8 Tractor Day Cab market with the Allison 4000 Series™ fully-automatic transmission and the award-winning Allison 3414 Regional Haul Series™(1) fully-automatic transmission, with proprietary xFE and FuelSense® 2.0 technology, launched with Navistar in 2020, and Daimler Trucks North America (paired with diesel engine) and Volvo Trucks North America in 2021. Further releases in 2023 with Daimler Trucks North America, paired with natural gas engine in their Freightliner Cascadia and diesel engine in their M2 truck.

Note: Analysis excludes Allison's Transit/Coach Bus, and Electric Hybrid Transit Bus volume.

Sources: Class 1-3 from WardsAuto North America Production (December 2023); Core Addressable Market from Allison Backcast, and Class 8 Tractor from Allison and ACT Research State of the Industry (January 2024) (1) Addressable market for the 3414 Regional Haul Series (RHS) consists of approximately 25,000 units within the Class 8 Tractor Day Cab segment.

## **Strategic Priorities**















1000/2000 Series

3000 Series

4000 Series

FracTran®

eGen Force™

eGen Power® Electric Axles

## Expand global market leadership

- Capitalize on improving developed markets demand
- New vocational offerings to expand addressable market
- Fully-integrated electrified propulsion solutions

## Emerging markets penetration

- Automaticity, fuel efficiency and safety trends
- Lower total cost of ownership
- Increasing number of vehicle releases

## Continued focus on new technologies and product development

- Alternative fuels and electrified propulsion
- Advanced fuel efficient and emissions reduction technologies
- Enhancements to core technologies for new products and variants

## Deliver strong financial results

- Exploit capacity availability and asset-light business model
- Earnings growth and cash flow generation
- Focus on margin sustainment
- Well-defined capital allocation policy

## **Elite EBITDA Margin**





<sup>(1)</sup> Fiscal year 2023 peer EBITDA provided by S&P Capital IQ Pro. EBITDA included above may not be consistent with such entity's reported EBITDA or Adjusted EBITDA, if available. EBITDA Margin: EBITDA or Adjusted EBITDA divided by net sales.
\*See appendix for comments regarding the presentation of non-GAAP financial information.

## **Leading Technology and Innovation**





**Next Generation of Commercial Propulsion** 

**New Allison eGen™ Portfolio of Electric Products** 

Allison eGen Power® Electric Axle Solutions

Allison eGen Flex® Electric Hybrid Propulsion

Allison eGen Force™ Electrified Transmission

### **Next Generation of Commercial Propulsion**



#### Incremental growth opportunities for an established and experienced propulsion supplier such as Allison

- Expertise in commercial propulsion, vehicle controls and vocational duty cycles
- Deep experience in systems integration, battery management and power distribution
- State-of-the-art product development and testing capabilities
- Established service network
- Allison brand promise of quality, reliability and durability

#### Positioning Allison to advance the next generation of commercial vehicle propulsion

- Expertise in commercial propulsion, vehicle controls and vocational duty cycles
- Deep experience in systems integration, battery management and power distribution
  - Fully-Integrated Electric Axles
  - Extended Range Electric Hybrid Propulsion
  - Systems & Battery Management

- Multi-Speed Centrally Located EV Drives
- Transmission Integrated Generators
- Electrification of Accessories

#### **Portfolio of Electric Products**







- New line of fully-integrated zero-emission electric axles for medium- and heavy-duty commercial trucks
- Release of eGen Power® 85S in October'23 through strategic joint cooperation agreement with Anadolu Isuzu for integration into light-duty truck and midibus platforms for refuse, distribution and public transportation applications
- eGen Power® 100S selected in 2023 as the propulsion solution for Oshkosh Corporation's new fully-integrated, zero-emission electric refuse collection vehicle
- Content per vehicle opportunity of more than 3x compared to a fully-automatic transmission



#### eGEN Flex®

- Next generation zero-emission capable electric hybrid propulsion system
- Enables transit bus fleets to utilize full electric capability without range limitations or infrastructure investment
- Selected by multiple transit authorities across the United States
- Released with major transit OEMs, GILLIG and New Flyer
- Content per vehicle of 10x-15x compared to a fullyautomatic transmission for transit buses



#### eGEN Force™

- New electric hybrid propulsion system for tracked combat vehicles
- Designed for 50-ton tracked vehicles, also scalable to 70-ton tracked vehicles meeting future Main Battle Tank requirements
- Power distribution system featuring an electric motor and inverter for on-board vehicle power and parallel hybrid operation
- Engine-off mobility for reduced enemy detection, both acoustic and thermal, increasing soldier survivability
- Leverages use of content from X1100 transmission, used in Abrams Main Battle Tank

#### **Electric Axle Solutions**



### eGEN Power®

- One of the most powerful and fully-integrated lines of zero-emission electric axles in the world
- Single and dual electric motor variants with multi-speeds and parallel axis architectures support high starting gradeability, top speed and energy efficiency
- Fully-integrated architectures eliminate many inefficiencies of competitive e-Axle solutions
- Efficiency advantage enhances economic value and range capability



- Development and validation initiatives with major global OEMs
- Designed to fit between the wheels of medium- and heavy-duty trucks and buses



## **Electric Hybrid Propulsion**



## eGEN Flex®

- Over \$1.5 billion in sales since 2003 launch
- Allison's electric hybrid propulsion system for transit buses is among the most dependable and efficient electric hybrid systems in the world
- Demonstrated ability to operate in full engine-off mode for more than 50% of its time in operation across multiple routes
- Drive unit integrates multiple electric motors and multi-speeds to optimize vehicle performance and fuel economy
- Allison is the electrification and system integrator, controlling the entire powertrain including the engine
- 9,500+ Allison electric hybrid propulsion systems delivered globally
  - 388 million gallons of fuel saved
  - Serving 230+ cities
  - 3.3 billion miles of reliable operation







- Proven industry-leading reliability
- Disconnect clutch to enable disengaging input shaft from the engine
- Provides propulsion while the engine is at zero speed



#### Inverter

- Improved efficiency
- Improved packaging one-third the size and 116 lbs. lighter
- WEG cooling no oilcoolant lines from drive unit, reducing installation complexity and maintenance costs



#### Rechargeable Energy Storage System

- Lithium Titanate (LTO) chemistry, ideal for electric hybrid operation
- Increased energy capacity
- Industry-leading battery design life
- Faster charging than other chemistries

#### **Next-Generation Electrified Transmission**



### eG€N Force<sup>™</sup>

- Newest product in Allison's extensive tracked vehicle portfolio
- Will enable electric hybrid propulsion, electric-only silent maneuverability and exportable power provisions for on- and offboard systems
- High efficiency range pack utilizes eight forward and three reverse gears providing an efficient 12:1 ratio coverage, generating 220 kilowatts of electrical power



- Designed to meet requirements across a broad spectrum of applications, including the heavy Infantry Fighting Vehicle and future Main Battle Tank markets
- Allison will provide the Next-Generation Electrified Transmission propulsion system for American Rheinmetall's Lynx vehicle, competing for the U.S. Army's XM30 Combat Vehicle (formerly, the Optionally Manned Fighting Vehicle) program
  - Strategic partnership with American Rheinmetall Vehicles, and its Team Lynx consortium including Raytheon Technologies, Textron Systems and L3 Harris
- XM30 program is a U.S. Army priority ground modernization initiative that could replace nearly 4,000 Bradley Infantry Fighting Vehicles
- In June 2023, the U.S. Army down-selected from 5 to 2 OEMs, including American Rheinmetall Vehicles, to continue into the Detailed Design and Prototype Build and Testing phases
- Development of prototype vehicles is scheduled to begin in 2024, with government testing beginning in early 2026 and estimated start of production in 2029

## **Premier Industrial Company**





**Global Market Leader and Premier Brand** 

**End User Value Proposition** 

**Leader in Commercial Propulsion** 

**Diverse End Markets** 

**Organic Growth Opportunities** 

**Capital Allocation and Free Cash Flow Utilization** 

## A Recognized Leader and Respected Brand



Over 100-year history of providing high-quality innovative products and demonstrated value to end users

Proprietary and patented technology developed over many decades and over eight million global units

End users frequently request Allison
Transmission products by name and pay a premium for them



#### The Allison brand is associated with:

- High Quality
- Reliability
- Durability
- Vocational Value and Expertise

- Technological Leadership
- Superior Customer Service
- Attractive Total Lifecycle Value

## **End User Value Proposition**



#### Advantages of a fully-automatic Allison Transmission

Productivity (acceleration)

Maintenance Savings (life cycle costs)

Fuel Agnostic and Fuel Efficiency / Reduced Emissions

Training (time, cost)

Shift Quality

Safety

Residual Value

End Users are Willing to Pay a Premium Price for Allison

Payback period for an Allison Transmission averages less than 3 years

## **Leader in Commercial Propulsion**



Allison's addressable market encompasses a broad range of vocations with complex and diverse duty cycles

#### **On-Highway**

- Fire and Emergency
- Pick-up, Delivery and Distribution
- Construction
- Refuse
- · School, Transit, Shuttle and Coach Bus
- Day Cab Tractors
- Utility
- Motorhome

#### **Off-Highway**

- Hydraulic Fracturing
- Oilfield Service and Support
- Rigid Mining Trucks
- Articulated Mining Trucks
- Underground Mining
- Construction
- Agriculture
- Specialty

#### **Defense**

- · Light / Medium / Heavy Wheeled
  - US: JLTV, FMTV, HEMTT, Stryker
  - Other: Jackal, Eitan, Boxer IFV, Tigon
- Light / Medium / Heavy Tracked
  - US: M1 Abrams, M88A3, M10 Booker
  - Other: K9, Krab, AS21 Redback, K200 KIFV

Vocational diversity results in a complex application space that requires a range of propulsion solutions where Allison is a natural supplier

- Internal combustion engine applications
- Alternative fuel vehicles, including natural gas and propane, with proven performance advantages and a funded infrastructure
- Electric hybrid systems, including flexible hybrid, range extender and plug-in options
- Full electric solutions, including hydrogen fuel cell and battery electric applications

## **Very Diverse End Markets**



		Distribution	Emergency	Motorhome	Rugged Duty	School/Shuttle Bus	Transit
	On-Highway	Coca Cola	BAA  British Airport Authority	WINNEBAGO	VEOLIA ENVIRONMENTAL SERVICES	First 6 Student	New York City Transit
Global		FedEx.	STORY OF STANDARD	PREVOST	WASTE MANAGEMENT		BMCT Beijing City
o O O		Ups pepsi	NEW YORK		THY OF NEW TOWN	BLUE BIRD	SEPTA Beijing City Transit
		PENSKE Truck Leasing		THOR	S S S	BUILT BUSES	METRO
	Off-Highway	T. Control of the con			HAL	LIBURTON TEREX	
	3 7	00-			Il Ju	Construction Equipment	<b>J</b> IJEKEH
Defense	Light / Medium / Heavy Wheeled				<b>₩</b>	Construction Equipment	Îrjekeh
	Light / Medium / Heavy Wheeled and Tracked	<b>♦</b>		*:2 ====================================			Îrjeken
Aftermarket Defense	Light / Medium / Heavy Wheeled	Approve	ison © A	C* *: 7 = IIISON GENUINE	<ul><li>Allison</li></ul>	ĤUB"	FUEL SENSE 2.0 WITH DYNACTIVE SHIFTING DIE CASTING

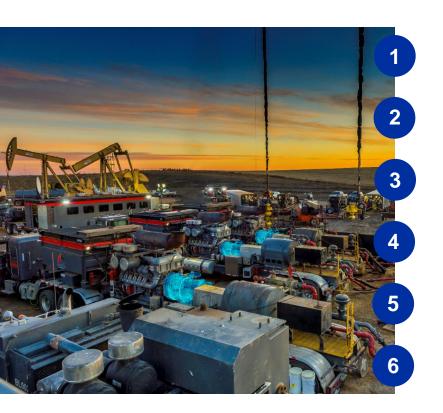
## **Over 350 OEMs Rely on Allison for Vehicle Propulsion Solutions**



æ	On-Highway	KENWORTH  NAVISTAR  Paterbilt  DISHKOSH  TRUCKS  AUTOCAR  AUTOCAR  AUTOCAR
North America	Transit Bus	GILLIG NOVABUS MCI
Nor	Off-Highway	WESTERN STAR PALLIBURTON  WESTERN STAR  WEST
Outside North America	On-Highway	VOLVO Mercedes-Benz
Outside Ame	Off-Highway	Jefell ROKBAK ©Epiroc VOLVO Construction Equipment States Copeo States
Defense	Light / Medium / Heavy Wheeled and Tracked	RHEINMETALL NAVISTAR BAE SYSTEMS Mahindra DEFENCE DEFE

## **Organic Growth Opportunities**





**\$400M** of Incremental Annual Revenue Opportunities

**Outside North America On-Highway Growth Strategy** 

**Global Off-Highway Growth Strategy** 

**North America On-Highway Growth Strategy** 

**Global Defense Growth Strategy** 

**Value Added On-Highway Variants & Enhancements** 

## **Growth Strategy – \$400M of Incremental Annual Revenue Opportunities**



#### **Wide Body Mining Dump**

- Penetration of new market for Allison's 4000 Series™ and 6000 Series™ On-Highway transmissions
- · ALSN is released in all OEMs operating in the WBMD truck market
- Gaining market share in Chinese domestic market and export markets globally including India, South America, Africa and Indonesia
- Represents \$100M of incremental annual revenue opportunity

#### **Class 8 Day Cab and Regional Haul Tractor Market**

- Allison 4000 Series™ transmission and 3414 Regional Haul Series™ transmission, an uprated variant of Allison's proven 3000 Series™ fully-automatic transmission designed to support the higher engine and torque requirements of Distribution and Regional Haul Class 8 Day Cab tractors
- Lighter than competitive automated manual transmissions, and providing fleets with 25% faster acceleration and up to 8% fuel economy improvement
- Secured releases with top OEMs, including vertically integrated OEMs, such as Navistar, Daimler and Volvo
- Represents \$100M of incremental annual revenue opportunity

#### FracTran<sup>®</sup>

- Next-generation, designed-from-the-ground-up Oil Field Series™ (OFS) transmission, purpose-built for hydraulic fracturing applications to maximize customer productivity with high reliability and powerful performance
- Dual fuel compatibility for natural gas-powered engines, increased horsepower ratings and substantially reduced idle time
- Introduced in 2021 and currently being tested in multiple oilfield fleets across the United States. Start of production began in mid-2023.
- · Represents \$100M of incremental annual revenue opportunity

#### **Defense End Market**

- Growth opportunity based on increased global defense spending due to shifts in geopolitical dynamics, the war in Ukraine and US DoD modernization priorities
- Maintain long-standing relationship with US DoD with primary opportunity in tracked vehicle programs and international growth accomplished through:
  - Expansion of sales of existing products to international allies
  - Growing relationships with global defense OEMs
  - New products and variants gaining interest globally
- Represents \$100M of incremental annual revenue opportunity

#### **Total of \$400M of Annual Incremental Revenue Opportunities**

### **Outside North America On-Highway Growth Strategy**



## Global market leadership expansion and emerging markets penetration

- Substantial investments in the expansion of global sales presence
- Ongoing OEM release activities
- Targeted end user initiatives drive demand for the Allison brand
- Facilitates service channel build out in developing markets
- Labor availability of skilled drivers poses opportunity for further penetration of automatic transmissions

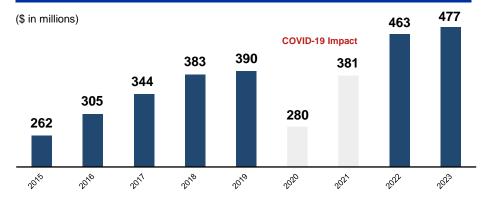
#### **Demand drivers vary by region**

- Increasing vehicle sophistication
- Stricter emissions, fuel economy and safety standards
- Growing demand for productivity improvements
- Micro and demographic trends
- Focus on reducing lifecycle costs

## Focus on high value vocational vehicles

- Transit, refuse, fire & emergency, airport support, terminal tractors, dock spotters, mining and oil field support, construction, etc.
- Cost of vehicle downtime is high
- Enhanced value proposition supported by 2-3 year payback period

## 5 years of consecutive revenue growth pre-COVID in Outside North America On-Highway, followed by full-year record-setting net sales in 2022 and 2023



## Wide Body Mining Dump Truck market represents growth opportunity of \$100 million in incremental annual revenue



## **Global Off-Highway Growth Strategy**



#### **Energy Sectors**

- Demand expected to be less cyclical with continued supply issues solved by multi-year investments
- Investments for energy security driven by national security threats
- Market tightness remains with capital discipline and limited equipment availability
- Continued investments in differentiated and higher horsepower solutions

## High Horsepower Hydraulic Fracturing Transmissions

- Launched FracTran® in 2021, purpose-built to meet the harsh demands of global oil and gas fields
- Addressing global market demand for higher horsepower, extended duty cycles, lower days-todepth, higher recovery factors and smaller footprints
- New OFS models based on six decades of industry expertise

#### **Mining and Construction**

- Considerable end market cyclicality, recovering from trough levels due to pent up demand and aging fleets
- Commodity prices support further expansion projects and continued demand
- Global economic recovery and increasing global urbanization and sustainability initiatives, driving increased construction activity and raw material demand

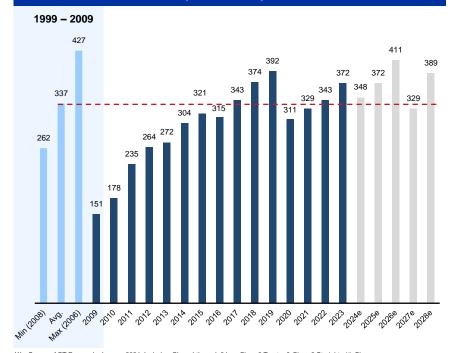


## **North America On-Highway Growth Strategy**



- Ongoing global supply chain disruptions continue to limit production, despite very strong demand, resulting in long lead times and an extended cycle
- Structural growth drivers remain intact
- Relative stability of Class 6/7 medium-duty market
- Continued growth in first and last mile delivery sector
- Increasing demand for fuel efficient vehicles
- Increased penetration opportunities
- Growth opportunity of \$100 million in incremental annual revenue in the Class 8 Regional Haul Day Cab market with the Allison 4000 Series™ fullyautomatic transmission and 3414 RHS (Regional Haul Series™)
- 3414 RHS launched with Navistar in 2020, Daimler Trucks North America (paired with diesel engine) and Volvo Trucks North America in 2021, and further release with Daimler Trucks North America for CNG engine in 2023
- In 2023, the 3414 RHS was specified by one of the largest global logistics and delivery companies as the propulsion solution in additional CNG Freightliner Cascadia Day Cab tractors added to its fleet
- All-New Mack MD Series line of medium-duty trucks and Isuzu F-Series Class
   6/7 models, exclusive with the Allison fully-automatic transmission
- Class 4/5 commercial trucks launched by Chevrolet, Navistar and Isuzu, exclusively with the Allison fully-automatic transmission

## North America Production in Allison's Core Addressable Market (units in 000s)(1)



(1) Source: ACT Research, January 2024. Includes: Class 4 through 8 less Class 8 Tractor & Class 8 Straight with Sleeper. 2023: Total 632,631 less Class 8 Tractor of 255,887 less Class 8 Straight with Sleeper of 4,361

### **Global Defense Growth Strategy**



- Allison is committed to investing in and pursuing opportunities resulting from increased global defense spending in a multi-year growth cycle representing a \$100 million incremental annual revenue opportunity over the next few years
- Poised to capture growth through continuation of long-standing partnership with United States Department of Defense and diversifying revenue through increased international defense sales
- Opportunities for future long-term growth including eGen Force<sup>™</sup> electric hybrid propulsion system for tracked combat vehicles. The
  eGen Force<sup>™</sup> system has been selected by American Rheinmetall for their XM30 offering.

#### **United States**

- Allison provides transmissions to the US Department of Defense for all wheeled vehicles heavier than the Humvee and more than half of the armored combat vehicles used by the US Military
- Expectation of substantial growth in tracked vehicle programs including the Army's M10 Booker light tank (formerly MPF), the M88A3 recovery vehicle and the continuation of the Abrams Main Battle Tank contract
- Growth and sustainment for numerous wheeled vehicle programs including the continuation of the JLTV program





#### International

- Opportunities through expansion of sales of existing products
  - US Government planning to sell over 300 X1100 transmissions for FMS Abrams Main Battle Tank sales over the next 3 years to Australia, Poland and Romania
- Increased relationships with global defense OEMs
  - Growing relationship with South Korea's Hanwha Aerospace as Allison's largest defense OEM
  - Hanwha's K9 Thunder Self-Propelled Howitzer planned sales to Egypt and Poland and further global opportunity with Hanwha's new Redback Infantry Fighting Vehicle, selected for Australia's LAND 400 program
- Development of new products and product variants driving growth
  - Allison's new 3040 MX medium-weight cross drive transmission
    - Selected by US Army for the M10 Booker program
    - Selected by India for their FICV (Future Infantry Combat Vehicle) as well as programs in Turkey and Poland
- Allison's X1100 variant developed for the Turkish Firtina Self-Propelled Howitzer program

## Value Added On-Highway Variants & Enhancements



#### FuelSense® 2.0

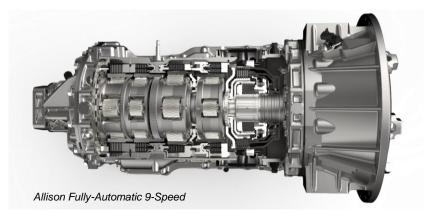
- Proprietary software launched in 2017, ideally suited for shift dense vocations such as transit, school bus, refuse, construction and distribution
- DynActive® Shifting utilizes learning algorithm to continuously find the ideal balance of fuel economy and performance
- Neutral at Stop trims fuel consumption and emissions by reducing load on the engine when the vehicle is stopped
- Acceleration Rate Management limits vehicle acceleration to a customized calibrated rate

## 9-Speed Transmission

- New design leverages the proven reliability of the Allison six-speed 2000 Series™
- · New benchmark in fuel efficiency and reduced emissions standards
- Significant fuel savings due to deep first gear ratio, industry leading ratio coverage and advanced engine stop-start capability
- Improved driver comfort and acceleration, allowing for a smoother launch and increased productivity

#### **xFE Models**

- New transmissions with redesigned torque converter damper, optimized gear ratios and coupled with FuelSense® Max packages
- Represents the latest in fuel savings innovation
  - Fuel savings of up to 7% over comparatively equipped models with FuelSense® features
  - Best fuel economy from an automatic transmission
- Available in the 1000, 2000 and 3000 Series fully-automatic transmission models



## **Capital Allocation & Free Cash Flow Utilization**





**Significant Cash Flow Generation** 

**Capital Allocation Priorities** 

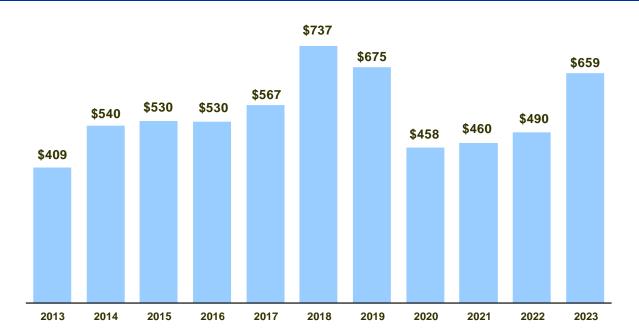
**Free Cash Flow Utilization** 

## **Significant Cash Flow Generation**



#### Adj. Free Cash Flow Generation(1)

(\$ in millions)



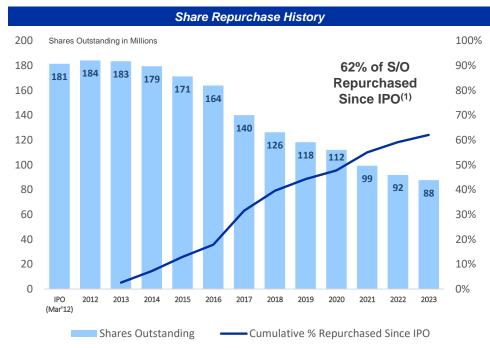
Note: See appendix for comments regarding the presentation of non-GAAP financial information.

<sup>(1)</sup> See appendix for a reconciliation of Adjusted Free Cash Flow.

## **Capital Allocation Priorities**



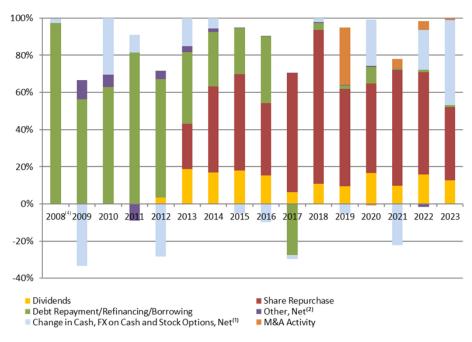
- Organic revenue and earnings growth
- New product and technology development
- Strategic acquisition opportunities
- Return of capital to shareholders
- Prudent balance sheet management
- Low-cost, flexible and pre-payable debt structure with long dated maturities
- As of 12/31/23, 62% of shares outstanding repurchased since
   IPO with \$0.8B of share repurchase authorization remaining
- Annual increases in the dividend since 2020.



(1) Repurchased ~113M shares outstanding as of 12/31/23

#### **Free Cash Flow Utilization**





## Well-Defined Capital Allocation Policy

- Realize returns from completed investments in global commercial capabilities, and new product and technology development
- Prudent balance sheet management
- Return capital to shareholders
  - Quarterly dividend of \$0.23 per share in Q4 2023
  - Share repurchase authorization increased by \$1.0 billion to \$4.0 billion in Q1 2022<sup>(3)</sup>
- Low-cost, flexible and pre-payable debt structure with long dated maturities

Note: See appendix for comments regarding the presentation of non-GAAP financial information.

- (1) Net of change in Cash & Cash Equivalents
- (2) 2009 adjusted for certain non-recurring activity: (a) capitalized accrued interest on Senior Toggle Notes (\$29) million, (b) cash restructuring charge \$51 million, (c) accounts payable early payments \$3 million, (d) delayed accounts receivable receipts \$19 million and (e) Lehman LIBOR swap settlement \$17 million. All periods adjusted for collateral for interest rate derivatives, purchase of available-for-sale securities, proceeds from disposal of assets, investments in technology-related initiatives and license expenses, and fee to terminate services agreement with Sponsors.
- (3) \$773 million of authorized share repurchase capacity remaining as of 12/31/23
- (4) Allison Transmission divested by General Motors 8/7/2007



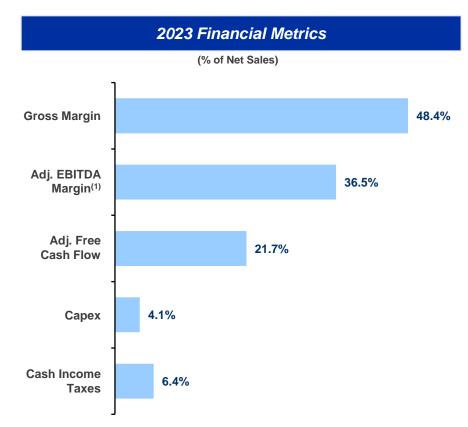


## **Financial Overview**

## **Allison Financial Highlights**



- Solid operating margins
  - End markets diversity
  - Premium vocational pricing model
  - Cost controls and productivity improvements
- Low recurring (maintenance) capital expenditure requirements
- Positioned for long-term cash earnings growth
  - Multiple growth opportunities in asset-light business model
- Strong free cash flow



Note: See appendix for comments regarding the presentation of non-GAAP financial information.

<sup>(1)</sup> Adjusted EBITDA margin: Adjusted EBITDA divided by net sales.

#### **Strong Liquidity Profile**



\$1.108

0.06x

1.77x

- Cash and Available Borrowing Capacity of \$1.2 billion as of December 31, 2023
  - \$555 million of cash and cash equivalents
  - \$645 million of available revolving credit facility commitments
- History of robust free cash flow generation
- Staggered, flexible, long-dated and covenant light debt structure with the earliest maturity due in March 2026
  - As of December 31, 2023, Allison held interest rate swaps that effectively hedge \$500 million of the variable rate debt associated with the Term Loan B through September 2025
- Financial Covenants point to First Lien Net Leverage Ratio
  - Maximum threshold of 5.5x First Lien Net Leverage ratio (Net First Lien Debt to LTM Adj. EBITDA)
  - First Lien Net Leverage ratio of 0.06x as of December 31, 2023
- Net Leverage ratio of 1.77x (Net Debt to LTM Adj. EBITDA) as of December 31, 2023
- Capital Allocation
  - Increased the quarterly dividend to \$0.23 per share in Q1 2023, the fourth consecutive year of dividend increases
  - Nearly 6% of outstanding shares repurchased in 2023, with 62% of outstanding shares repurchased since IPO in 2012

Long Torm Dober Torne a ordane c	, tation o
(in millions)	12/31/2023
Cash and cash equilvalents	\$555
Revolving Credit Facility due Sep 2025	\$0
Senior Secured Term Loan B due Mar 2026	\$618
Total First Lien Debt	\$618
Senior Notes due Oct 2027 (Fixed 4.75%)	\$400
Senior Notes due Jun 2029 (Fixed 5.875%)	\$500
Senior Notes due Jan 2031 (Fixed 3.75%)	\$1,000
Total Debt	\$2,518
Net Debt	\$1,963
First Lien Net Debt	\$63
Credit Statistics:	12/31/2023

Long-Term Debt Profile & Credit Statistics

#### **Current Debt Maturity Profile**

LTM Adjusted EBITDA

Net Leverage Ratio

First Lien Net Leverage Ratio



## **Summary**



## Allison Transmission is the global leader in the markets it serves

- Premier fully-automatic transmission brand
- Established supplier of fullyintegrated, commercial-duty electrified propulsion systems
- Over 100-year operating history

## Strong financial position

- Elite EBITDA margin
- Asset-light business model
- Significant free cash flow generation
- Returning capital to shareholders

## Substantial growth opportunities

- Expand global leadership
- Penetrate emerging markets
- Address underserved markets
- Continuous product innovation





# **Guidance/ Supplemental Financial Data**

#### 2024 Guidance



(\$ in millions)

#### Full year 2024 guidance ranges provided to the market on February 13, 2024



Net sales guidance reflects higher customer demand in the Outside North America and Defense end markets, price increases on certain products and the continued execution of growth initiatives.

<sup>\*</sup>See Appendix for the Guidance Reconciliation

## **Historical Financial Summary**



Financial Summary												
In \$ millions	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023		
Net Sales	\$2,127	\$1,986	\$1,840	\$2,262	\$2,713	\$2,698	\$2,081	\$2,402	\$2,769	\$3,035		
% Growth	10.4%	(6.7%)	(7.3%)	22.9%	19.9%	(0.6%)	(22.9%)	15.4%	15.3%	9.6%		
Adj. EBITDA <sup>(1)</sup> % of Net Sales	745	720	644	868	1,128	1,083	732	844	961	1,108		
	35.0%	36.3%	35.0%	38.4%	41.6%	40.1%	35.2%	35.1%	34.7%	36.5%		
Total CapEx	64	58	71	91	100	172	115	175	167	125		
% of Net Sales	3.0%	2.9%	3.8%	4.0%	3.7%	6.4%	5.5%	7.3%	6.0%	4.1%		
Adj. Free Cash Flow	540	530	530	567	737	675	458	460	490	659		
% of Net Sales	25.4%	26.7%	28.8%	25.1%	27.2%	25.0%	22.0%	19.2%	17.7%	21.7%		

Note: See appendix for comments regarding the presentation of non-GAAP financial information.

<sup>(1)</sup> Excluding technology-related license expenses in 2014 of \$6 million.

## **Allison Quarterly Sales Summary**



Quarterly Net Sales by End Market (\$ in millions)															
			2015					2016					2017		
Net Sales	<u>Q1</u>	<u>Q2</u>	Q3	<u>Q4</u>	Total	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	Total	<u>Q1</u>	Q2	<u>Q3</u>	<u>Q4</u>	Total
NA On-Highway	\$286	\$297	<b>Q3</b> \$274	\$275	\$1,132	\$274	\$280	\$232	\$237	\$1,023	\$275	<b>Q2</b> \$314	\$301	\$287	\$1,177
NA Off-Highway	\$22	\$10	\$12	\$11	\$55	\$5	\$1	\$1	\$0	\$7	\$1	\$5	\$17	\$28	\$51
Defense	\$25	\$29	\$34	\$25	\$113	\$25	\$28	\$25	\$37	\$115	\$27	\$30	\$35	\$25	\$117
ONA On-Highway	\$57	\$73	\$67	\$65	\$262	\$70	\$74	\$78	\$83	\$305	\$72	\$85	\$89	\$98	\$344
ONA Off-Highway	\$16	\$8	\$4	\$7	\$35	\$3	\$3	\$2	\$4	\$12	\$6	\$10	\$14	\$11	\$41
Parts, Support Equipment & Other	\$98	\$94	\$102	\$95	\$389	\$85	\$89	\$96	\$108	\$378	\$118	\$136	\$139	\$139	\$532
Total Net Sales	\$504	\$511	\$493	\$478	\$1,986	\$462	\$475	\$434	\$469	\$1,840	\$499	\$580	\$595	\$588	\$2,262
			2018					2019					2020		
Net Sales	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	<u>Total</u>	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	<u>Total</u>	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	Total
NA On-Highway	\$339	\$343	\$332	\$303	\$1,317	\$377	\$398	\$369	\$330	\$1,474	\$352	\$164	\$281	\$284	\$1,081
NA Off-Highway	\$33	\$31	\$12	\$17	\$93	\$14	\$9	\$6	\$1	\$30	\$8	\$3	\$1	\$1	\$13
Defense	\$37	\$43	\$42	\$36	\$158	\$32	\$37	\$40	\$42	\$151	\$40	\$42	\$56	\$44	\$182
ONA On-Highway	\$91	\$101	\$96	\$95	\$383	\$94	\$106	\$99	\$91	\$390	\$72	\$60	\$71	\$77	\$280
ONA Off-Highway	\$12	\$24	\$46	\$47	\$129	\$27	\$40	\$24	\$18	\$109	\$27	\$19	\$4	\$11	\$61
Parts, Support Equipment & Other	\$151	\$169	\$164	\$149	\$633	\$131	\$147	\$131	\$135	\$544	\$138	\$89	\$119	\$118	\$464
Total Net Sales	\$663	\$711	\$692	\$647	\$2,713	\$675	\$737	\$669	\$617	\$2,698	\$637	\$377	\$532	\$535	\$2,081
			2021					2022					2023		
Net Sales	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	Total	<u>Q1</u>	<u>Q2</u>	<b>Q3</b>	Q4	Total	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	Total
NA On-Highway	\$319	\$302	\$275	\$281	\$1,177	\$346	\$340	\$340	\$333	\$1,359	\$376	\$397	\$376	\$380	\$1,529
NA Off-Highway	\$2	\$9	\$20	\$27	\$58	\$18	\$20	\$24	\$24	\$86	\$24	\$25	\$9	\$5	\$63
Defense	\$45	\$48	\$39	\$54	\$186	\$35	\$29	\$35	\$47	\$146	\$27	\$33	\$43	\$63	\$166
ONA On-Highway	\$84	\$98	\$93	\$106	\$381	\$109	\$105	\$118	\$131	\$463	\$108	\$123	\$118	\$128	\$477
ONA Off-Highway	\$16	\$18	\$14	\$35	\$83	\$30	\$32	\$36	\$29	\$127	\$23	\$24	\$19	\$38	\$104
Parts, Support Equipment & Other	\$122	\$128	\$126	\$141	\$517	\$139	\$138	\$157	\$154	\$588	\$183	\$181	\$171	\$161	\$696
Total Net Sales	\$588	\$603	\$567	\$644	\$2,402	\$677	\$664	\$710	\$718	\$2,769	\$741	\$783	\$736	\$775	\$3,035



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## **Appendix**

Non-GAAP Financial Information

## **Appendix: Non-GAAP Financial Information**



We use Adjusted EBITDA and Adjusted EBITDA as a percent of net sales to measure our operating profitability. We believe that Adjusted EBITDA and Adjusted EBITDA as a percent of net sales provide management, investors and creditors with useful measures of the operational results of our business and increase the period-to-period comparability of our operating profitability and comparability with other companies. Adjusted EBITDA as a percent of net sales is also used in the calculation of management's incentive compensation program. The most directly comparable U.S. generally accepted accounting principles ("GAAP") measure to Adjusted EBITDA and Adjusted EBITDA as a percent of net sales is Net income and Net income as a percent of net sales, respectively. Adjusted EBITDA is calculated as the earnings before interest expense, net, income tax expense, amortization of intangible assets, depreciation of property, plant and equipment and other adjustments as defined by Allison Transmission, Inc.'s, the Company's wholly-owned subsidiary, Second Amended and Restated Credit Agreement. Adjusted EBITDA as a percent of net sales is calculated as Adjusted EBITDA divided by net sales.

We use Adjusted Free Cash Flow to evaluate the amount of cash generated by our business that, after the capital investment needed to maintain and grow our business and certain mandatory debt service requirements, can be used for repayment of debt, stockholder distributions and strategic opportunities, including investing in our business. We believe that Adjusted Free Cash Flow enhances the understanding of the cash flows of our business for management, investors and creditors. Adjusted Free Cash Flow is also used in the calculation of management's incentive compensation program. The most directly comparable GAAP measure to Adjusted Free Cash Flow is Net cash provided by operating activities. Adjusted Free Cash Flow is calculated as Net cash provided by operating activities, excluding non-recurring restructuring charges, after additions of long-lived assets.

## Non-GAAP Reconciliations (1 of 3)



#### **Adjusted EBITDA Reconciliation**

\$ in millions, Unaudited					For the yea	r ended Ded	ember 31,			
	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Net income (GAAP)	\$229	\$182	\$215	\$504	\$639	\$604	\$299	\$442	\$531	\$673
plus:										
Income tax expense	139	107	126	23	166	164	94	130	114	154
Depreciation of property, plant and equipment	94	88	84	80	77	81	96	104	109	109
Interest expense, net	138	114	101	103	121	134	137	116	118	107
Amortization of intangible assets	99	97	92	90	87	86	52	46	46	45
Stock based compensation expense	15	10	9	12	13	13	17	14	18	22
Unrealized loss on marketable securities	_	_	_	_	_	_	_	_	22	1
Technology-related investment expenses	2	_	1	16	3	_	_	(3)	(6)	(3)
Trade name impairments	_	80		_	_	_	_	_	_	_
Impairments of long-lived assets	15	1	_	32	4	2	_	_	_	_
Enviromental remediation	_	14	_	_	_	(8)	_	_	_	_
Loss on redemptions and repayments of long-term debt	1	1	_	_	_	_	_	_	_	_
Stockholder activism expenses	_	_	4	_	_	_	_	_	_	_
Dual power inverter module extended coverage	1	(2)	1	(2)	_	_	_	_	_	_
UAW Local 933 signing bonus	_	_	_	10	_	_	_	_	_	_
UAW Local 933 retirement incentive	_	_	_	_	15	5	7	(2)	0	_
Unrealized loss/(gain) on commodity hedge contracts	(1)	1	(2)	_	_	_	_	_	_	_
Unrealized loss on foreign exchange	5	1	1	_	3	_	2	_	6	_
Expenses related to long-term debt refinancing	_	25	12	_	_	1	13	_	_	_
Restructuring charges	1	_	_	_	_	_	14	(4)	_	_
Other, net	(111)	20	_	_	_	1	1	1	3	_
Adjusted EBITDA (non-GAAP)	\$627	\$739	\$644	\$868	\$1,128	\$1,083	\$732	\$844	\$961	\$1,108
Net Sales (GAAP)	\$2,127	\$1,986	\$1,840	\$2,262	\$2,713	\$2,698	\$2,081	\$2,402	\$2,769	\$3,035
Net income as a percent of net sales	10.8%	9.2%	11.7%	22.3%	23.6%	22.4%	14.4%	18.4%	19.2%	22.2%
Adjusted EBITDA as a percent of net sales	29.5%	37.2%	35.0%	38.4%	41.6%	40.1%	35.2%	35.1%	34.7%	36.5%





	Adjuste	d Free (	Cash Flo	w Reco	nciliatio	n				
\$ in millions, Unaudited					For the year	ar ended De	ecember 31	,		
	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Net Cash Provided by Operating Activities (GAAP)	\$573	\$580	\$591	\$658	\$837	\$847	\$561	\$635	\$657	\$784
(Deductions) or Additions:										
Long-lived assets	(64)	(58)	(71)	(91)	(100)	(172)	(115)	(175)	(167)	(125)
Restructuring charges	_	_	_	_	_	_	12	_	_	_
Technology-related license expenses	6	_	_	_	_	_	_	_	_	_
Stockholder activism expenses	_	_	4	_	_	_	_	_	_	_
Excess tax benefit from stock-based compensation	25	8	6	_	_			_	_	_
Adjusted Free Cash Flow (non-GAAP)	\$540	\$530	\$530	\$567	\$737	\$675	\$458	\$460	\$490	\$659



#### **Guidance Reconciliation**

\$ in millions	Guidance							
	Year	Ending Dec	ember	31, 2024				
		Low		High				
Net Income (GAAP)	\$	635	\$	685				
plus:								
Income tax expense		170		180				
Depreciation of property, plant and equipment		112		112				
Interest expense, net		104		104				
Stock-based compensation expense		25		25				
UAW Local 933 contract signing bonus		14		14				
Amortization of intangible assets		10		10				
Adjusted EBITDA (Non-GAAP)	\$	1,070	\$	1,130				
Net Cash Provided by Operating Activities (GAAP)  Deductions to Reconcile to Adjusted Free Cash Flow:	\$	700	\$	760				
Additions of long-lived assets	Ś	(125)	\$	(135)				
Adjusted Free Cash Flow (Non-GAAP)	\$	575	\$	625				

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